

*This policy was adopted by Council at its meeting on the 19th May 2020.
Recorded under minute reference 13/20.*

Anstey Parish Council is committed to Equal Opportunities and therefore wholeheartedly accept their legal obligations under the:

Equality Act 2010

Which make it generally unlawful to discriminate on the grounds of colour, race, nationality, ethnic or national origins, sex or marital status, age, religion and / or belief, sexual orientation, gender reassignment and on the grounds of disability.

We also undertake not to discriminate unfairly on the grounds of age, trade union membership and activity, political belief and unrelated criminal convictions.

Anstey Parish Council is committed to implementing Equality of Opportunity in carrying out all its various functions. We are committed to the development of effective policy, strategy and standards, and to the introduction of monitoring and information systems to review and evaluate progress towards the achievement of Equality of Opportunity.

Anstey Parish Council recognises the effects of historical disadvantage and past discrimination and will, where appropriate and within the law, take positive action to achieve equality of opportunity.

Anstey Parish Council also recognises that whilst much can be achieved through the development of policies, practices and procedures to eliminate unlawful and unfair discrimination, real progress towards Equality of Opportunity requires a programme of action which involves the commitment and participation of all staff. Equal Opportunities require a genuine commitment to the policy from everyone.

ANSTEY PARISH COUNCIL IS WORKING TOWARDS EQUALITY.